

**AIA PHILIPPINES LIFE AND GENERAL INSURANCE COMPANY INC.**  
(Formerly THE PHILIPPINE AMERICAN LIFE AND GENERAL INSURANCE (PHILAM LIFE) COMPANY)  
**VOTING RESULTS OF THE ANNUAL STOCKHOLDERS' MEETING**  
HELD ON 20 APRIL 2023

---

**I. APPROVAL OF PREVIOUS MEETING MINUTES**

| Total Outstanding Shares Present | Votes in Favor | Votes Against | Abstentions |
|----------------------------------|----------------|---------------|-------------|
| 199,560,521                      | 199,560,521    | 0             | 0           |

**II. APPROVAL OF THE ACTS OF THE BOARD, COMMITTEE AND MANAGEMENT FOR 2020**

| Total Outstanding Shares Present | Votes in Favor | Votes Against | Abstentions |
|----------------------------------|----------------|---------------|-------------|
| 199,560,521                      | 199,560,521    | 0             | 0           |

**III. APPROVAL OF THE CEO ANNUAL REPORT**

| Total Outstanding Shares Present | Votes in Favor | Votes Against | Abstentions |
|----------------------------------|----------------|---------------|-------------|
| 199,560,521                      | 199,560,521    | 0             | 0           |

**IV. APPROVAL OF THE 2022 AUDITED FINANCIAL STATEMENTS**

| Total Outstanding Shares Present | Votes in Favor | Votes Against | Abstentions |
|----------------------------------|----------------|---------------|-------------|
| 199,560,521                      | 199,560,521    | 0             | 0           |

**V. ELECTION OF THE BOARD OF DIRECTORS**

| Nominees                       | Total Votes    |
|--------------------------------|----------------|
| Leo Michel Grepin              | 24,945,065.125 |
| Chee Keong (Kelvin) Ang        | 24,945,065.125 |
| Mitchell David New             | 24,945,065.125 |
| Jayne Plunkett                 | 24,945,065.125 |
| Gregorio T. Yu                 | 24,945,065.125 |
| Aurelio Luis R. Montinola, III | 24,945,065.125 |
| Doris Magsaysay Ho             | 24,945,065.125 |
| Joaquin E. Quintos, IV         | 24,945,065.125 |

**VI. APPOINTMENT OF COMPANY OFFICERS**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**VII. RE-APPOINTMENT OF ISLA LIPANA & CO. AS INDEPENDENT AUDITORS**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**VIII. ANNUAL FEE/FEEs OF INDEPENDENT DIRECTORS**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,517           | 0                    | 4                  |

**IX. APPROVAL OF MISSION AND VISION OF THE COMPANY**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**X. APPROVAL OF THE COMPANY'S RELATED PARTY TRANSACTIONS FOR 2021**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**XI. RELATED TRANSACTIONS OF THE DIRECTORS AND STOCKHOLDERS**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**XII. AMENDMENT OF ARTICLES OF INCORPORATION**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**XIII. AMENDMENT OF BY-LAWS**

| <b>Total Outstanding Shares Present</b> | <b>Votes in Favor</b> | <b>Votes Against</b> | <b>Abstentions</b> |
|---|-----------------------|----------------------|--------------------|
| 199,560,521                             | 199,560,521           | 0                    | 0                  |

**CARLA J. DOMINGO**  
Corporate Secretary