Philam Foundation, Inc.

Annual Report

2015

I. Philam Paaralan

A. Philam Foundation successfully turned over 25 classrooms for Year 2015.

Location	School	Sponsor/Funders	No. of Classrooms	Date of Turnover
Daet	Daet Central ES	Philam Foundation	2	July 24, 2015
Masbate	Panguiranan ES	Philam Foundation w/ USPS	2	July 27,2015
Leyte	Alangalang ES	HHF and Isla	3	August 18, 2015
		Lipana and PSE		August 19,2015 November 5,2015
Leyte	Cassidy ES	Philippine International Aid and Philippine Stock Exchange	2	August 18, 2015
Samar	Dolores National HS	PFF	2	August 20,2015
Leyte	Burauen ES	PFF	2	August 19, 2015
Samar	Dolores National HS	PFF	2	August 20,2015
Samar	San Julian ES	PFF	2	August 20,2015
Bohol	Maribojoc CES	Give 2Asia and ENFID	2	September 3,2015
lloilo	Carlos Lopez National HS	PFF	2	September 25,2015
Leyte	Picas Elementary School	HHF	2	November 6, 2015
Nueva Ecija	Palayan City Central School	Philam Foundation and McGarry Family	2	December 21,2015

- B. Philam Foundation has been awarded a grant amounting to 102,333 USD by the Japan Embassy's program, Japan-Bangsamoro Initiatives for Reconstruction and Development (J-BIRD) through the Grant Assistance for Grassroots Human Security Projects (GGP). The Grant Contract Signing was done with Embassy of Japan's Ambassador last March 14, 2016 at Cotabato City, Maguindanao.
- C. Partnership with the Public Safety and Savings Loan Association (PSSLAI) was formalized through a MOA signing last March 14, 2016 at the Camp Crame Elementary School, Camp Crame, Quezon City. PPSLAI will be donating Php 1,000,000.00 that will be matched by PFI to build a 1 storey – 2 classroom building.

Location	School	Sponsor/Funders	No. of Classrooms	Status
Baler, Aurora	Setan Elementary School	PFI &HHF	3	Construction to be Completed by April 2016
Gubat, Sorsogon	Gubat North Central School	HHF	2	Construction Completed as by March 2016

D. Status of Projects for 1st half of 2016

	Bayugan			Construction to
Bayugan City, Agusan del Sur	Comprehensive National High School	Embassy of Japan	5	Start on May 2016
Quezon City	Camp Crame Elementary School	PSSLAI	2	Beneficiary to be identified by PSSLAI by April 2016
Calabanga, Camarines Sur	Severo National High School	HHF	2	Partnership with HHF to be finalized
Oas, Albay	Oas North Central School	HHF	2	by end of March 2016
Coron, Palawan	Coron Central Elementary School	HHF	2	
	Total	18 Classrooms	5	

E. Last March 10, 2016, Philam Foundation, Inc. conducted a ceremonial turnover of its 86th to 100th Philam Paaralan. In just a span of four years, PFI will be able to finish its 100th Philam Paaralan. By doing so, PFI surpassed the commitment it made in 2012 to build 65 classrooms in five years. These 100 classrooms will benefit at least 5,000 schoolchildren annually for the next 20 years. Along with the ceremonial turnover, a partners' recognition program was conducted to acknowledge the support of Philam Paaralan donors and technical partners.

II. KaAkbay – Philam Volunteer Corps

- A. Metro Manila KaAkbay
 - a. As of December 2015, 139 employees joined the KaAkbay Batch 9 program. Volunteers are to graduate on May 2016.

Volunteer Activities	Volunteering Hours	Volunteers
17 activities	58 hours	395 volunteers

Date	Activity	No. of Participants/ Volunteers	Partner Institution/ School
May 23, 2015 (8 hrs)	KaAkbay Metro Manila Team Building	48	La Mesa Eco Park
June 6, 2015 (6 hrs)	Brigada Eskwela	46	Taguig National High School
Aug 1, 2015 (8 hrs)	KaAkbay Cebu Team Building	76	KaAkbay Cebu
Aug 6 & 10, 2015 (3 hrs)	Philam eCAN Caravan	9	N/A
Aug 8, 2015 (8 hrs)	KaAkbay Davao Team Building	72	KaAkbay Davao
Aug 13, 2015 (1 hr)	Philam eCAN Caravan	6	N/A
Aug 18, 2015 (1 hr)	Philam eCAN Caravan	3	N/A
Sept 5, 2015 (6 hrs)	Story Telling Workshop	28	My Story House
Sept 19, 2015 (6 hrs)	Story Telling Workshop	52	My Story House
Oct 3, 2015 (6 hrs)	Story Telling Workshop	16	My Story House

b. 2015 Volunteer activities conducted were as follows:

Oct 9, 2015 (3 hrs)	PLIA Blood Drive	5	Philippine Life Insurance Association
Oct 24, 2015 (6 hrs)	Prison Exposure	26	Philippine Jesuit Prison Service
Nov 3, 2015 (2 hrs)	Philam SAVES	5	Daang Hari Elementary School
Nov 10, 2015 (3 hrs)	Philam SAVES	3	Daang Hari Elementary School
Nov 25, 2015 (2 hrs)	Philam SAVES	5	Daang Hari Elementary School
Nov 28, 2015 (7 hrs)	Tree Nurturing Activity	21	Haribon Foundation
Dec 3, 2015 (2 hrs)	Philam SAVES	10	PAMI & Bagong Tanyag Elementary School
Dec 4, 2015 (3 hrs)	Philam SAVES	13	PAMI & Bagong Tanyag Elementary School
Dec 10, 2015 (2 hrs)	Philam SAVES	10	PAMI & Bagong Tanyag Elementary School
Dec 10 & 11, 2015 (16 hrs)	Christmas Bazar	N/A	KaAkbay Davao & Cebu
	44,946 Total Number Volunteer Hours (20 Volunteer Opportunities/Activities)		umber of Volunteers

c. KaAkbay Volunteers for Metro Manila

Batch Number	No. of Volunteers	
Batch 9	139	
Batch 1-8 (currently employed)	256	
Total	395	

KaAkbay First Quarter Activities

1. Blood Drive

In partnership with Philam Life Vitality and HR, Philam Foundation conducted a blood collection drive to celebrate life and love last February 2016.

More than 130 successful volunteers donated their blood through institutional partners Philippine General Hospital and Philippine Red Cross.

This year, more than 130 bags of blood were collected from employees and agents based in Net Lima, Ayala FGU, Cubao and Davao from February 9 to 11.

Aside from the blood drive, other activities were also conducted during the event. Wellness bazaars and talks were conducted and were made possible through Philam Vitality and Philam Group HR.

The blood drive is a yearly KaAkbay campaign which aims to encourage Philam Group employees and agents to donate blood as an expression of love to their colleagues and those in need. A portion of the total blood collected will go to the blood reserves of Philam Foundation and may be availed through the Blood Assurance Program (BAP). BAP is a project which ensures that blood requests from Philam Lifers will be prioritized by PGH and PRC. This also allows employees and agents to avail the blood for minimal or no costs at all.

2. Relay for Life

Last March 11 to 12, 2016, our KaAkbay volunteers from PCCSI participated in the Relay for Life 2016 to show their support for those who are battling and survived cancer.

Relay for Life is a yearly event spearheaded by the Philippine Cancer Society which aims to raise funds to help spread cancer awareness and support cancer patients and survivors. It is an overnight activity wherein volunteers are asked to walk or run around the oval. This symbolizes that even though having cancer is a tough battle everyone's support counts and will go a long way.

- B. KaAkbay Regional Chapters (Cebu and Davao)
 - a. Both Cebu and Davao Chapter has reached more than 100 volunteers in two years. They were able to conduct a teambuilding activity and graduation for the first batch. They also conducted Story telling workshop in preparation for the Philam SAVES next year. As their Christmas CSR Activity, Cebu went to a hospital while Davao went to the Prison.
- C. Philam Saving Awareness and Values Education Sessions (Philam SAVES)
 - a. PFI through the Philam Savings Awareness and Values Education Sessions (Philam SAVES) aims to integrate and align its CSR initiatives with our core business and current programs such as Philam Paaralan and Kaakbay Philam Volunteer Corps.
 - b. A storybook entitled "Ang Bisikleta ni Kyla" will be used to introduce the value of savings to children. The book tells of a child's dream to own a bike and how she has achieved this dream by making use of a coin bank that was given to her by her father. Participants for this activity will also be given a coin bank that they will customize, and eventually own by the end of the day.

The program has been implemented to:

School	No. of Sections	No. of Pupils
Daanghari Elementary School	7	392
Bagong Tanyag Main Elementary School	13	624
TOTAL	20	1,016

D. Partnership with Philippine Coalition on Volunteerism, Inc. (PhilCV)

- a. Philam Foundation extended support to PhilCV through financial assistance to strengthen the spirit of volunteerism in the Philippines.
- b. Philam Foundation and PhilCV sealed partnership through a memorandum of agreement last September 17, 2015.
- E. Fundraising Initiatives

KaAkbay Cebu and Davao conducted a fund raising campaign to benefit the KaAkbay Program. Funds were gathered by selling/auctioning pre-loved items owned by the volunteers.

Chapter	Dates of Fundraising	Amount
Cebu	December 10 - 11	6,000.00
Davao	December 10 - 11	
	Tota	al

F. Christmas CSR Activities

To have a more meaningful Christmas celebration this Year, Philam Group decided to create teams for each ExCo. Each team partnered with different Institutions/ Organizations where they implemented a CSR activity.

Below is the Partner Institution per Team:

	Team Name	Team Members	Partner Institution	Beneficiary
1	Team Visayas	All Philam Group employees based in Visayas	Cebu City Medical Center	Pediatric Ward patients
2	Team Mindanao	All Philam Group employees based in Mindanao	MAA City Jail	Inmates
3	Team Aibee	All BPLAC Luzon and Metro Manila employees	Street Children of Holy Cross Parish	Holy Cross Parish
4	Team Nanjo	All PAMI Luzon and Metro Manila employees	Philam Foundation	Grade V Pupils of Bagong Main Tanyag Elementary School
5	Team Jett	All PCCSI employees	Kaisahang Buhay Foundation, Inc. (KBF)	Children under the care of KBF
6	Team Andreas	Actuary, Finance and Accounting (Metro Manila)	Asilo De San Vincente de Paul	Children under the care of Asilo
7	Team Anna	HR, Corporate Security (Metro Manila)	Bahay Maria	Children under the care of Bahay Maria
8	Team Ayen	Investments & Real Estate (Metro Manila)	Catholic Ministry to the Deaf (CMD)	Children under the care of CMD
9	Team CLARC OPF	Business Strategy, Compliance, Office of the President, Internal Audit, legal & Corporate Secretary, Philam Foundation (Metro Manila)	Bahay Aruga	children with cancer under the care of Bahay Aruga
10	Team Gerry	Corporate Soluntions (Luzon & Metro Manila)	Bahay Tuluyan	street kids under the care of Bahay Tuluyan
11	Team Jay	Agency Sales Group (Luzon & Metro Manila)	Bahay Tuluyan	street kids under the care of Bahay Tuluyan
12	Team Jimmy	Marketing & Vitality (Luzon & Metro Manila)	Kanlungan ni Maria	children under the care of Kanlungan ni Maria
13	Team Nilo	IT (Metro Manila)	Tzu Chi Foundation	Environment
14	Team Richard	Operations (Luzon & Metro Manila)	Philippine Jesuit Prison Service	scholars and mothers of the scholars of PJPS

III. PhilamCAN & PhilamCAFA

In 2015, employees in need were given assistance through the Philam Centralized Assistance for Employees in Need (PCAN).

Requests	Amount of Assistance	Amount of Collection (Estimate, August 2014 – June 2015)	Remaining Fund
16	Php 110,000.00	Php 436, 290	Php 1,370,800.00

As of March 2016, we have already extended to 6 employees in need.

Requests	Amount of Assistance	Remaining Fund
6	Php 50,000	Php 1,320,800.00

On the other hand, financial advisors were also given assistance through the Philam Centralized Assistance for Agents (PCAFA). Most requests were due to Typhoon Lando which hit Northern Luzon last October 2015.

Requests	Amount of Assistance	Remaining Fund
41	Php 255,000	Php 2.6M

As of March 2016, we have already extended to 2 Financial Advisors in need, amounting to P20,000.

Requests	Amount of Assistance	Remaining Fund
1	Php 20,000	Php 2.6M

IV. GoodWell Fund

A. Please see Annex A for the aging of accounts.

V. Sponsorships

Philam Foundation gave assistance to 10 non-government organizations in need last 2015.

Name of Organization	Purpose	Amount Donated
US Philippines Society	Sponsorship for the II Papa in	P90,000.00
	Manila in Washington DC last	
	January 18,2015	
Commission of Filipinos	3 rd Global Summit of Filipinos in the	P50,000.00
Overseas	Diaspora last February 25-27,2015	
Dingle Family Farm School	Scholarship for 2 high school	P37,000.00
	scholars for s/y 2015-2016	
CereCare Philippines	Scholarship for 2 students with	P48,000.00
	Special Need for s/y 2015-2016	
LCF CSR Expo 2015	PFI as booth Exhibitor during the	P20,000.00
	LCF CSR Expo 2015 at SM Aura	
	last June31-August 1,2015	
Serviam Catholic	Sponsorship for 2nd Servant	P50,000.00
Charismatic Community	Leadership Conference last June 2-	
Foundation, Inc.	3,2015	
The Center for Art, New	To start the Don Salubayba	P50,000.00
Ventures and Sustainable	Bookgiving Endowment Fund	
Development (CANVAS)		

Association of Foundation	Sponsorship for the Forum on	P25,000.00
	Design Thinking on August 19, 2015	
Normin Veggies	Veggies Silver Sponsorship during the 14th	
	National Vegetable Congress and	
	Agro-Industrial Trade Expo in	
	Cagayan de Oro City last	
	September 16-18	
PhilCV	Sponsorship for PhilCV's	P100,000.00
	Sustainability Project	
	P520,000.00	

As of March 2016, we have granted one (1) sponsorship request for the Association of Foundation amounting to P25,000 to support the organization on their 44th Annual General Assembly on April 25-26, 2016 at Baguio City.