



**HEALTHIER, LONGER,  
BETTER LIVES**

**The Philippine American Life and  
General Insurance Company**

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## PRESS RELEASE

### **PHILAM GROUP RECOGNIZED AS ONE OF THE PHILIPPINES' BEST COMPANIES TO WORK FOR IN ASIA**

**MANILA, PHILIPPINES** – Philam Group, the country's premier life insurance company, continues to solidify its leadership in the insurance industry with another recognition—this time for exemplifying workplace excellence and employee engagement.

The Philam Group was recognized as one of the Philippines' Best Companies to Work For in Asia 2018 presented by HR Asia, Asia's most authoritative publication for senior HR professionals. This award is given to world-class corporations with high levels of employee engagement, exemplary workplace culture, and people practices. Other factors that were also considered are employee satisfaction, and advancement and development opportunities.

Out of 150 organizations across various industries in the Philippines, the Philam Group was one of the 15 companies awarded.

The award was received by Philam Group Chief Executive Officer, Aibee Cantos, and Chief Human Resource Officer, Anna Villamor, during the HR Asia Philippines' Best Companies to Work For in Asia Grand Awards Ceremony held at the Marriott Grand Ballroom.

"While we have received a number of awards in other areas of our business, this award gives us great satisfaction because this is about our people. This affirms that what we are doing is right and good for our people who deserve nothing less," said Cantos. "And this goes back to our customer-centric focus, because we know that the way we take care of our people is how they will take care of our customers," he added.

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Philam Group Executives, joined by the Department of Labor and Employment (DoLE) and Business Media representatives, receive the Best Companies to Work for in Asia 2018 Award. From left: Leo Tan, Chief Marketing Officer, Eric Lustre, Chief Executive Officer of Philam Asset Management Inc (PAMI), Tina Ledesma, Head of Culture and Engagement, Rina Ibañez, Head of Leadership and Talent, Joseph de Dios, Chief Risk Officer, Anna Villamor, Chief Human Resources Officer, Aibee Cantos, Chief Executive Officer, Yolanda Reyes, DoLE Representative, William Ng, Group Publisher, Editor-in-Chief, Business Media International, Surendra Menon, Chief Executive Officer of BPI-Philam Life Assurance Company (BPLAC), Ayen Guevara, Chief Investments Officer, Atty. Carla Domingo, Chief Legal Officer and Corporate Secretary, Nica Bondoc, Head of Human Resources of BPLAC, Razel Blas, Head of Human Resource Operations, Rommel Ong, Head of Performance and Rewards, Capt. Joel Tiglao, Head of Environment, Health, Safety and Security.



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Philam Group Executives receive the Best Companies to Work for in Asia 2018 Award. From left: Rommel Ong, Head of Performance and Rewards, Surendra Menon, Chief Executive Officer of BPI-Philam Life Assurance Company (BPLAC), Nica Bondoc, Head of Human Resources of BPLAC, Tina Ledesma, Head of Culture and Engagement, Atty. Carla Domingo, Chief Legal Officer and Corporate Secretary, Rina Ibañez, Head of Leadership and Talent, Aibee Cantos, Chief Executive Officer, Anna Villamor, Chief Human Resources Officer, Joseph de Dios, Chief Risk Officer, Razel Blas, Head of Human Resource Operations, Ayen Guevara, Chief Investments Officer, Eric Lustre, Chief Executive Officer of Philam Asset Management Inc (PAMI).



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**Philam Group Executives huddle with the prize.**

### **About Philam Life**

The Philippine American Life and General Insurance Company (Philam Life) is the country's premier life insurance company. Established on 21 June 1947, Philam Life has earned the trust of customers for its financial strength, strong brand name, and ability to deliver on its promises.

Philam Life has PHP251.4 billion in total assets as of 31 December 2017, while serving almost 600,000 individual policyholders and over 2,200,000 insured group members.

Philam Life understands the needs of its customers and provides holistic solutions that include life protection, health insurance, savings, education, retirement, investment, group, and credit life insurance. It also offers bancassurance and fund management products and services through its subsidiaries—BPI-Philam Life Assurance Company (BPLAC) and Philam Asset Management Inc. (PAMI).

Philam Life is a member of AIA Group Limited, the largest independent publicly listed pan-Asian life insurance group.

### **About the Philam Group**

The Philam Group comprises the biggest life insurance company in the Philippines. By putting its customers at the center of its operations, the Philam Group has earned the trust of its stakeholders and has achieved continued growth over the years.

The Philam Group was formed with the mission of empowering Filipinos to achieve financial security and prosperity. Through its strong network, it is able to offer financial solutions such as life protection, health insurance, savings, education, retirement, investment, group and credit life insurance, and fund management products and services.

After the establishment of Philam Life in 1947, the Philam Group has since expanded to include other affiliate companies, namely: BPI-Philam Life Assurance Company (BPLAC), Philam Asset Management Inc. (PAMI), Philam Call Center, and Philam Foundation.





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Based on the Insurance Commission results as of 31 December 2017, the combined total premium income of Philam Life and BPLAC is at PHP40.2 billion, making it the market leader in the Philippines based on total premium income. Its strength and stability is further solidified with its top rank in terms of assets at PHP251.4 billion and net worth at PHP69.5 billion. It is a member of AIA Group Limited, the largest independent publicly listed pan-Asian life insurance group.

### **About AIA**

AIA Group Limited and its subsidiaries (collectively “AIA” or the “Group”) comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets in Asia-Pacific – wholly-owned branches and subsidiaries in Hong Kong, Thailand, Singapore, Malaysia, China, Korea, the Philippines, Australia, Indonesia, Taiwan, Vietnam, New Zealand, Macau, Brunei, Cambodia, a 97 per cent subsidiary in Sri Lanka, a 49 per cent joint venture in India and a representative office in Myanmar.

The business that is now AIA was first established in Shanghai almost a century ago. It is a market leader in the Asia-Pacific region (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$216 billion as of 30 November 2017.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia-Pacific, AIA serves the holders of more than 30 million individual policies and over 16 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock code “1299” with American Depositary Receipts (Level 1) traded on the over-the-counter market (ticker symbol: “AAGIY”).

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